

TABLE15-1: FACULTY SUFFICIENCY AND QUALIFICATIONS SUMMARY FOR 2018-19

Faculty Portfolio			Faculty Sufficiency (Credit Hours)		Normal Professional Responsibilities	Percent of Time Devoted to Mission for Each Faculty Qualification Group					Brief Description of Basis for Qualification
Faculty Member's Name (List individually in sections reflecting the school's faculty organizations structure)	Date of first appointment to the School	Highest Degrees, Year Earned	Participating Faculty (Teaching) Productivity	Supporting Faculty (Teaching) Productivity		Scholarly Academic(SA)	Practice Academic (PA)	Scholarly Practitioner(SP)	Instructional Practitioner(IP)	Other(O)	
DEPARTMENT OF HUMAN RESOURCE MANAGEMENT											
Aradhana Gandhi ¹	12/4/2006	PhD 2015	206		MT , RES , ADM	35.64					19 PRJ (12 SCOPUS), 'A' 2, 'B' 5 and 'C' 1 ranked by ABDC
Monica Kunte	8/4/2014	PhD 2017	438		MT , RES, ADM	100					7 PRJ (3 SCOPUS, 1 ABDC 'B')
Netra Neelam	1/2/2014	PhD, 2013	1138		MT , RES, ADM	100					16 PRJ (10 SCOPUS, 6 ABDC 'C', one ABDC 'B')
Phillip Coelho	7/4/2013	PhD, 1993	616		MT , RES, ADM		51.01				1 SCOPUS PRJ and 1 conference proceeding
Pooja Sharma	21/11/2014	PhD, 2014	1745		MT , RES, ADM	100					11 PRJ (8 SCOPUS), 1 ABDC 'B', 2 ABDC 'C'
Sanjay Bhattacharya	24/11/2014	MA-HRM, 2012	46		MT , RES, ADM			100			2 PRJ, 1 ABDC 'C'
Vinita Sinha	11/3/2009	PhD, 2011	1547		MT , RES, ADM	100					20 PRJ (15 SCOPUS, 9 ABDC 'C')
HR Total			5736	0		435.64	51.01	100	0	0	586.65
HR Percentage			100.00 %	0.00 %		74.26 %	8.70 %	17.05 %	0.00 %	0.00 %	
			>= 60% Requirement of P met =100%			Minimum SA >=40% met (74.26%)					
						Minimum SA+PA+SP >=60% met (100%)					
						Minimum SA+PA+SP +IP>=90% met (100%)					
DEPARTMENT OF FINANCE											
Dipasha Sharma	14/11/2014	PhD, 2013	518		MT , RES, ADM	100					16 PRJ (11SCOPUS, 3 ABS, 9 ABDC (5 B ranked) , 4 case studies)
Manish Sinha ²	1/10/2002	PhD, 2015	166		MT, RES, ADM	7.58					6 PRJ (2 SCOPUS, 1ABDC 'C')
Pankaj Sharma	16/10/2014	PhD, 2010	2329		MT, ADM, RES		100				3 PRJ, 2 SCOPUS
Sunit Joshi	10/1/2016	CA 1985, MCom 1976	134		MT, ADM				16.43		Retired as State Bank of India Chief General Manager supervising over 2,000 direct and indirect reports and managing a portfolio of over Rs.1,00,000 crore.
Finance Total			3147	0		107.58	100	0	16.43	0	224.01
Finance Percentage			100.00 %	0.00 %		48.02 %	44.64 %	0.00 %	7.33 %	0.00 %	
			>= 60% Requirement of P met =100%			Minimum SA >=40% met (48.02%)					
						Minimum SA+PA+SP >=60% met (92.67%)					
						Minimum SA+PA+SP +IP>=90% met (100%)					

¹ Aradhana Gandhi teaches in both Human Resource and Marketing department hence her percentage time devoted to mission is distributed between the two departments in pro-rata basis

² Manish Sinha teaches in both Finance and General Management department hence his percentage time devoted to mission is distributed between the two departments in pro-rata basis

DEPARTMENT OF MARKETING										
Aditi Naidu	12.04.2018	PhD, 2017	324		MT , RES , SER, ADM	46.55				9 PRJs, 1 case (2 SCOPUS, 1 ABDC 'C')
Aradhana Gandhi	7/4/2006	PhD 2015	372		MT , RES , ADM	64.36				19 PRJ (12 SCOPUS), 'A' 2, 'B' 5 and 'C' 1 ranked by ABDC
Gurudas Nulkar ³	7/1/2009	PhD 2015	288		MT , RES , ADM	10.03				5 SCOPUS. 2 International Research Scholarships
K Rajagopal ⁴	1/7/2015	PhD 2009	344		MT , RES , ADM	18.45				9 PRJ (4 SCOPUS)
Pratima Sheorey	4/1/2011	PhD, 2014	231		MT , RES, ADM	100				14 PRJ (9 SCOPUS) ABDC 'B' 2 and 'A' 1
Shantanu Prasad ⁵	18/8/2014	PhD 2016	172		MT, ADM, RES	9.23				5 PRJ(3 SCOPUS), 1"A", 1"B", 1"C" ranked ABDC
Subhasis Sen	12/1/2014	PhD	472		MT, RES, ADM	100				11 PRJ (6 SCOPUS), 1 Book Chapter with IGI Global (USA)
Vaishali Mahajan	26-08-2011	PhD, 2003	1096		MT , RES, ADM	100				9 PRJ (5 SCOPUS)
Marketing Total			3299	0		448.62	0	0	0	448.62
Marketing Percentage			100.00 %	0.00 %		100.00 %	0.00 %	0.00 %	0.00 %	0.00 %
			>= 60% Requirement of P met =100%			Minimum SA >=40% met (100%)				
						Minimum SA+PA+SP >=60% met (100%)				
						Minimum SA+PA+SP +IP>=90% met (100%)				
DEPARTMENT OF OPERATIONS										
Abhijit Bhagwat	4/2/2012	MBA, 2007, ABD		656	MT , RES , ADM			13.67		3 PRJ
Damodar Golhar	6/1/2017	PhD, 1983		104	MT, RES	2.17				3 PRJ
Manoj Hudnurkar	18/03/2002	PhD 2014	3304		MT , RES , ADM	100				11 PRJ (9 SCOPUS and 7 ABDC B and 1 ABDC C)
OS Vaidya	6/1/2017	PhD, 2007		32	MT, ADM	0.67				26 PRJ including SCOPUS/ABDC
Prakash Waknis	6/12/2005	BE, 1970, PMP	712		MT , RES , ADM			30.17		1 article at conference proceeding in 2017, 1 text book
Sandeep Gupta	1/6/2018		132		MT, RES ADM	100				14 SCOPUS/ABDC PRJ
Suhas Ambekar	7/6/2015	MBA 2002	144		MT , RES , ADM	100				5 PRJ (3 SCOPUS and ABDC 'B')

³ Gurudas Nulkar teaches in both Marketing and General Management department hence his percentage time devoted to mission is distributed between the two departments in pro-rata basis

⁴ K Rajagopal teaches in both Marketing and General Management department hence his percentage time devoted to mission is distributed between the two departments in pro-rata basis

⁵ Shantanu Prasad teaches in both Marketing and General Management department hence his percentage time devoted to mission is distributed between the two departments in pro-rata basis

Operations Total			4292	792		302.84	0	13.67	30.17	0	346.68
Operations Percentage			84.42 %	15.58 %		87.35%	0.00 %	3.94 %	8.70 %	0.00 %	
			>= 60% Requirement of P met =84.42%			Minimum SA >=40% met (87.35%)					
						Minimum SA+PA+SP >=60% met (91.3%)					
						Minimum SA+PA+SP +HP>=90% met 100%)					
DEPARTMENT OF GENERAL MANAGEMENT											
Aditi Naidu	12.04.2018	PhD, 2017	372		MT , RES , SER, ADM	53.45					9 PRJs, 1 case (2 SCOPUS; 1 'C' ranked by ABDC)
Ajit Patwardhan	1/6/2011	PhD, 2009	269		MT, ADM, RES		11.05				International Consultant to World Bank Projects. one article published in World Bank site in 2017
Gurudas Nulkar	7/1/2009	PhD 2015	1670		MT , RES , ADM	58.15					5 SCOPUS, 2 International Research Scholarship Awards
K Rajagopal	1/7/2015	PhD 2009	1520		MT , RES , ADM	81.55					9 PRJ (4 SCOPUS)
Manish Sinha	1/10/2002	PhD, 2015	2024		MT , RES , ADM	92.42					6 PRJ (2 SCOPUS, 1 ABDC 'C')
Raj Tater	1/6/2017	MBA, 2007		271	MT				5.65		Entrepreneur and CEO with a Educational Software firm.
Rahul Hiremath	14/08/2014	PhD, 2009	1093		MT, ADM, RES	100					10 PRJ (4 SCOPUS)
Rakesh Yadav	10/1/2017	Post Doc 2017	1022		MT, RES, ADM	100					2 SCOPUS
Ravi Kulkarni	1/6/2011	Phd 1999	630		MT, ADM, RES	100					2 SCOPUS
Ravi Sharma	1/6/2016	PhD, 2013		31	MT, RES	0.65					4 PRJ
Roshan kazi	6/1/2017	Post Doc, 2009		564	MT	11.75					15 PRJ
Sameer Gujar	1/6/2015	BE, MS, 2001	564		MT, ADM				25.39		15 consultancy assignments. Entrepreneur with Project Management Consultancy
Shantanu Prasad	18/8/2014	PhD 2016	1691		MT, ADM, RES	90.77					3 PRJ, 1"A", 1"B", 1"C" ranked ABDC publications
Sonali Bhattacharya	12/4/2006	PhD, 2003	476		MT , RES , ADM	100					51 PRJ(33 SCOPUS ABDC 'C'-18, 'B'-4)
Sriraman Srinivasan	1/7/2017	PhD, 1981		62	MT, ADM	1.29					5PRJ
Vasundhara Sen	9/6/2014	MA, 2006. ABD	150		MT, ADM, RES	42.91					2PRJ, 1 Book Chapter
Vivek Date	1/7/2011	CFA (India), 2001, ABD	406		MT, ADM, RES	19.37					As Principal Trainer & Consultant completed financial modeling of 2 major national Infrastructure Development projects

General Management Total				11887	928		852.31	11.05	0	31.04	0	894.4
General Management Percentage				92.76 %	7.24 %		95.29 %	1.24 %	0.00 %	3.47 %	0.00 %	
			>= 60% Requirement of P met =92.76%				Minimum SA >=40% met (95.29%)					
						Minimum SA+PA+SP >=60% met (96.53%)						
						Minimum SA+PA+SP +IP>=90% met (100%)						
Overall				28361	1720		2147	162	114	78	0	2500
			94.28 %	5.72 %		86%	6%	5%	3%	0%		
			>= 75% Requirement of P met =93.61%				Minimum SA >=40% met (86%)					
						Minimum SA+PA+SP >=60% met (97%)						
						Minimum SA+PA+SP +IP>=90% met (100%)						
Faculty Sufficiency Indicators:						Faculty Qualifications Indicators:						
• Overall guideline: $P/(P+S) > 75\%$						• SA guideline: $(SA)/(SA + PA + SP + IP + O) > 40\%$						
• Guideline by discipline, location, delivery mode, or program: $P/(P+S) > 60\%$						• SA + PA + SP guideline: $(SA + PA + SP)/(SA + PA + SP + IP + O) > 60\%$						
						• SA + PA + SP + IP guideline: $(SA + PA + SP + IP)/(SA + PA + SP + IP + O) > 90\%$						